



Child Safeguarding Policy

Scottish Ski Club

Scottish Ski Club is fully committed to safeguarding the welfare of all children in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation. For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years.

Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people.

This document outlines Scottish Ski Club's commitment to protecting children.

These guidelines are based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, religious belief, sex, sexual identity or socio-economic status, have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- Where appropriate SSS shall work in partnership together with children and parents/carers through Snowsports to promote the welfare, health and development of children.

Scottish Ski Club will:

- Promote the health and welfare of children by providing opportunities for them to take part in Snowsport safely.
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the well-being of children and protect them from abuse.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- Require staff, members and volunteers to adopt and abide by this Safeguarding Policy and these procedures.
- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.

- Observe guidelines issued by local Safeguarding Committees for the protection of children.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.

Review

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within Scottish Ski Club.
- Following any issues or concerns raised about the protection of children within Scottish Ski Club.
- In all other circumstances, at least every three years.

Appendix 1: Staff Screening

Regulated Work

For this policy, PVG Scheme Records and PVG Scheme Record Updates will be referred to as Disclosure Records.

Scottish Ski Club aims to ensure that all children are protected and kept safe from harm while they are with staff or volunteers in this organisation. To achieve this, we will ensure our staff and volunteers are carefully selected, screened, trained and supervised.

Regulated Work Positions

All staff are required to complete an “application to join the PVG Scheme” or complete an “existing PVG Scheme Member Application”.

Anyone appointed to a regulated work position will not be permitted to undertake unsupervised regulated work until the PVG Scheme Record or Scheme Record Update is received from Disclosure Scotland.

Regulated Work Positions within SSS

Coach - Coaching, Teaching or Instructing Children.

House Parent - Supervising or Caring for Children.

Child Welfare and Protection Officer - Giving Advice to Children.

Reporting Abuse

Scottish Ski Club understands that in addition to making a referral (a written report) to Disclosure Scotland, Child Protection issues concerning workers (paid/unpaid), children and young people must always be referred to the child protection agencies (i.e. social work and/or police) for appropriate investigation.

Scottish Ski Club recognises the Children’s and Young Peoples Act Scotland 2014, in particular the role of the **Child Welfare and Protection Officer** in relation to the well-being of the child.

The Scottish Ski Club will ensure that all staff and volunteers are aware of this policy and have received appropriate training and support to ensure its full implementation.

Where relevant this will include attending a Safeguarding and Protecting Children in Sport Course, which is required by all licensed coaches.

Appendix 2: Useful Contacts

If you think a child is in immediate danger, contact a member of staff straight away and/or call the police on 999.

If you have contacted any agency regarding a child welfare issue within snowsports, if possible, please inform the Snowsport Scotland safeguarding officer.

SSS Child Welfare and Protection Officer – Josef Tautscher

07900 804903 | safeguarding@snowsportscotland.org

Other Contacts

Scottish Government Child Protection Line 0800 022 32222

Scottish Children’s Reporter 0300 200 1555

For Local Area Contacts http://www.scra.gov.uk/contact_us/index.cfm

Social Work Services Standby Service	West	0800 811505
	Edinburgh	0800 731 6769
	Highland	0800 0938 100

NB ALL 0800 Number are 24 HOUR and can give details of CONTACTS FOR ALL AREAS.

For ALL areas check With Scotland <http://withscotland.org/public> to find the appropriate contact for the child’s area. (This link is updated at least weekly).

Named Person: All Children Resident in Scotland have a NAMED PERSON who can be Contacted or Informed of any Concerns. Named Persons are Head of the Child's School or Health Visitor.

N.B. If you are unsure about any allegations, you can phone:

NSPCC 0808 800 5000 Calls are free from landlines and most mobiles

or

Children 1st Safeguarding in Sport 0141 419 1150 or email safeguardingsport@children1st.org.uk

or

Child line or 01414185670 or 0800 11111

If you are **LIVING OUTSIDE of the UK**, but have concerns about a child resident within the UK:

Call +44 203 188 3500 or +44 203 222 4100 Or email help@nspcc.org.uk

Other Links

- [Safeguarding in Sport Unit](#)
- [Children 1st](#)
- [Commissioner for Children and Young People](#)
- [Respect Me](#)
- [Anti Bullying Network](#)

- [Parentline Scotland](#)
- [Childline Scotland](#)
- [sportscotland](#)